



**Frontline
Education
Recruitment**

Overview

Find Your People with a Partner Who Delivers

Who are we?

We work in genuine partnership with schools, taking the time to understand what makes each community tick.

Since 2015, Frontline Education has supported schools of all shapes, sizes and systems - state, Catholic, independent and private. From principals to classroom teachers, canteen staff to office administrators, if it's part of a school, we've recruited it.

We understand the flow-on effect of vacancies: on student learning, teacher wellbeing and leadership bandwidth. Here's how we stack up:

- 25-day average time-to-fill
- Less than 2% fall-out rate
- Dedicated consultants with deep local knowledge
- An NPS score above 89
- 4.9-star Google rating
- Owner-operated model for consistency and accountability

The numbers speak for themselves but that's not the whole story.

We're in the people business - connecting the right educators with the right school communities.

Our focus is on understanding your culture, your context, and the non-negotiables that matter to your team. That way, we're not just filling a vacancy - we're introducing someone who fits, contributes, and stays.

Our work is focused, not fragmented. Recruitment is our sole responsibility, which means we're not juggling the broader demands school leaders face. We're here to take that weight off your shoulders and help you build a team where every hire matters - because the right staff member has an impact far beyond the role description.

If you're looking for a recruitment partner who understands the education sector, and can deliver a process that's thoughtful, time-efficient and backed by results, we'd be happy to start a conversation.

Since 2015, Frontline Education has worked exclusively in education recruitment, giving us deep insight into the people, patterns, and pressures that shape hiring in schools today.



Our Purpose:

To help people find success through surrounding themselves with the right people.

Our Vision:

To enhance the lives of our candidates, clients and agencies, by helping people find their tribe.

Our Mission:

People First

Our Specialist Services

Tailored best practice recruitment solutions

By utilising the speed and efficiency of our systems, working closely with our client and candidates, and leveraging our industry and local market expertise, Frontline Education aims to provide clients with a full solution to their recruitment needs.

As a recruitment partner we work as an advocate for our client and its employee value proposition, positioning the company as it wishes to be viewed in the marketplace and then recruiting high calibre individuals who not only match the technical capabilities of a role, but importantly, are strongly aligned with the culture of the organisation.

Why outsource recruitment?



71% already on the Frontline Education Database

29% not previously on the Frontline Education Database

Our Database helps us to stay connected with our candidates as they grow throughout their career. The long-term relationships we build help us to discover unseen opportunities.

Our specialists have access to a broad pool of talent, sourcing passive job seekers who fit the bill through internal and external database searches and leveraging their extensive networks of candidate relationships built up over years. They will also connect with candidates actively looking for work by advertising across all the key job sites allowing you to cast a wider net in your hunt for the right employee, without incurring the substantial advertising fees charged by some job boards.

Testimonials

At Frontline Education we take pride in our work, forging meaningful partnerships every day. We believe job seekers deserve environments where they can thrive, and organisations deserve the right staff who align with their goals and values. We're committed to delivering tangible results, not just promises. But don't just take our word for it - take a look at these testimonials for real stories of real people who have experienced first-hand the impact of our services.

[Client Testimonial](#)



[Candidate Testimonial](#)





We are more than a recruitment agency.

We're a local, deeply connected education recruitment agency known for going above and beyond and doing things differently - with purpose, care and partnership at the centre of it all.

We are built for educators and backed by heart.

Whether you're curious, looking, or leading - **we're your people.**

Contact the Queensland team today:



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